

THEOLOGICAL EDUCATORS NETWORK
(formerly The Conference of Anglican and Ecumenical Institutes of Ministerial Training)
Constitution 2026

Adopted on the Seventh day of July 1999

Amended on the 16th July 2009

Further amended and name changed on 9th July 2015.

Further amended 6th July 2016.

Further amended 16th July 2026.

1. Name.

The name of the Association is Theological Educators Network. ("the Charity").

2. Administration.

Subject to the matters set out below the Charity and its property shall be administered and managed in accordance with the constitution by the members of the Executive Committee constituted by clause 7 of this constitution ("the Executive Committee").

3. Objects.

The Charity's objects ("the objects") are to advance religion through the furtherance of theological education and ministerial training and its practical and theoretical aspects in particular to:

- 1) strengthen the teaching and learning of its members.
- 2) encourage serious thinking about theological education and ministerial training in the life of the church.
- 3) serve as a forum for discussion about theological education and ministerial training in the church.

4. Powers.

In furtherance of the objects but not otherwise the Executive Committee may exercise the following powers:

- 1) power to give advice and to commend good practice regarding terms and conditions of service of teaching staffs in relation to members' institutions;
- 2) power to raise funds and to invite and receive contributions provided that in raising funds the Executive Committee shall not undertake any substantial permanent trading activities and shall conform to any relevant requirements of the law;
- 3) power to employ such staff (who shall not be members of the Executive Committee) as are necessary for the proper pursuit of the objects and to make all reasonable and necessary provisions for the payment of pensions and superannuation for staff and their dependants.
- 4) power to co-operate with other charities, voluntary bodies and statutory authorities operating in furtherance of the objects or of similar charitable purposes and to exchange information and advice with them;
- 5) power to establish or support any charitable trusts, associations or institutions formed for all or any of the objects;
- 6) power to appoint and constitute such advisory committees as the Executive Committee may think fit;

- 7) power to do all such other lawful things as are necessary for the achievement of the objects.

5. Membership.

- 1) Membership of the Charity shall be open to all persons who are members of the academic and formational staff of any ministerial training institution preparing candidates for recognised ministry in any Christian Church in Britain and Ireland; and to any person over the age of 18 years interested in furthering the objects.
- 2) If an annual subscription is levied, members shall pay such annual subscriptions as the Charity shall from time to time determine. When annual subscriptions have not been levied, the Executive Committee may require members from time to time to confirm that they wish to remain in membership, and to terminate the membership of anyone who does not so confirm. Provided that any membership thus terminated shall immediately be reinstated on application from the person.
- 3) Every member shall have the right to attend any General Meeting of the Charity and to vote.
- 4) A Member shall be deemed to have resigned from membership if the subscription is more than two years overdue.
- 5) The Executive Committee may unanimously and for good reason terminate the membership of any individual: Provided that the individual concerned shall have the right to be heard by the Executive Committee, accompanied by a friend, before a final decision is made. When a membership has thus been terminated, the person may not resume membership without the subsequent agreement of the Executive Committee by simple majority.

6. Honorary Officers.

At the annual general meeting of the Charity the members shall elect from amongst themselves a chairman, a secretary and a treasurer, who shall hold office for 2 years from the conclusion of that meeting, and may be reelected.

7. Executive Committee.

- 1) The Executive Committee shall consist of not less than 6 nor more than 12 members.
 - (a) the honorary officers specified in the preceding clause;
 - (b) not less than 3 and not more than 9 members elected at the annual general meeting who shall hold office from the conclusion of that meeting;
- 2) The Executive Committee may in addition appoint not more than 3 co-opted members but so that no one may be appointed as a co-opted member if, as a result, more than one third of the members of the Executive Committee would be co-opted members. Each appointment of a co-opted member shall be made at a special meeting of the Executive Committee called under clause 10 (1) and shall take effect from the end of that meeting unless the appointment is to fill a place which has not then been vacated in which case the appointment shall run from the date when the post becomes vacant.
- 3) Each member of the Executive Committee elected under 7. 1) (b) above shall be elected for a term of 4 years, and retire from the office at the end of the annual general meeting at the end of his/her term of office but s/he may be re-elected or re-appointed.
- 4) The proceedings of the Executive Committee shall not be invalidated by any vacancy among their numbers or by any failure to appoint or any defect in the appointment or qualification of a member.
- 5) No person shall be entitled to act as a member of the Executive Committee whether on a first-or on any subsequent entry into office, until s/he has declared in writing his/her acceptance and willingness to act in the trusts of the Charity.

8. Determination of Membership of Executive Committee.

A member of the Executive Committee shall cease to hold office if he or she:

- 1) is disqualified from acting as a member of the Executive Committee by virtue of section 72 of the Charities Act 1993 (or any statutory re-enactment or modification of that provision);
- 2) becomes incapable by reason of mental disorder, illness or injury of managing and administering his or her own affairs;
- 3) is absent without permission of the Executive Committee from all their meetings held within a period of six months and the Executive Committee resolve that his or her office be vacated; or
- 4) notifies to the Executive Committee a wish to resign (but only if a least three members of the Executive Committee will remain in office when the notice of resignation is to take effect).

9. Executive Committee Members not to be personally interested.

- 1) Subject to the provisions of sub-clause (2) of this clause, no member of the Executive Committee shall acquire any interest in property belonging to the Charity (otherwise than as a trustee for the Charity) or receive remuneration or be interested (otherwise than as a member of the Executive Committee) in any contract entered into by Executive Committee.
- 2) Any member of the Executive Committee for the time being who is a solicitor, accountant or other person engaged in a profession may charge and be paid all the usual professional charges for business done by him or her or his or her firm when instructed by the other members of the Executive Committee to act in a professional capacity on behalf of the Charity: Provided that at no time shall a majority of the members of the Executive Committee benefit under this provision and that a member of the Executive Committee shall withdraw from any meeting at which his or her own instruction or remuneration, or that of his or her firm, is under discussion.

10. Meetings and proceedings of the Executive Committee.

- 1) The Executive Committee shall hold at least two ordinary meetings each year. A special meeting may be called at any time by the chairman or by any two members of the Executive Committee upon not less than 4 days notice being given to the other members of the Executive Committee of the matters to be discussed but if the matters include an appointment of a co-opted member than not less than 21 days notice must be given.
- 2) The chairman shall act as chairman at meetings of the Executive Committee. If the chairman is absent from any meeting, the members of the Executive Committee present shall choose one of their number to be chairman of the meeting before any other business is transacted.
- 3) There shall be a quorum when at least one third of the number of members of the Executive Committee for the time being or three members of the Executive Committee, whichever is the greater, are present at a meeting.
- 4) Every matter shall be determined by a majority of votes of the members of the Executive Committee present and voting on the question but in the case of equality of votes the chairman of the meeting shall have a second or casting vote.
- 5) The Executive Committee shall keep minutes, in books kept for the purpose, of the proceedings at meetings of the Executive Committee and any sub-committee.
- 6) The Executive Committee may from time to time make and alter rules for the conduct of their business, the summoning and conduct of their meetings and the custody of documents. No rule may be made which is inconsistent with this constitution.

- 7) The Executive Committee may appoint one or more sub-committees consisting of three or more members of the Executive Committee for the purpose of making any inquiry or supervising or performing any function or duty which in the opinion of the Executive Committee would be more conveniently undertaken or carried out by a sub-committee: provided that all acts and proceedings of any such sub-committees shall be fully and promptly reported to the Executive Committee.

11. Receipts and expenditure.

- 1) The funds of the Charity, including all donations contributions and bequests, shall be paid into an account operated by the Executive Committee in the name of the Charity at such bank, as the Executive Committee shall from time to time decide. All cheques drawn on the account must be signed by a least two members of the Executive Committee.
- 2) The funds belonging to the Charity shall be applied only in furthering the objects.

12. Property.

- 1) Subject to the provisions of sub-clause (2) of this clause, the Executive Committee shall cause the title to:
 - (a) all land held by or in trust for the charity which is not vested in the Official Custodian for Charities; and
 - (b) all investments held by or on behalf of the charity; to be vested either in a corporation entitled to act as custodian trustee or in not less than three individuals appointed by them as holding trustees. Holding trustees may be removed by the Executive Committee at their pleasure and shall act in accordance with the lawful directions of the Executive Committee. Provided they act only in accordance with the lawful directions of the Executive Committee, the holding trustees shall not be liable for the acts and defaults of its members.
- 2) If a corporation entitled to act as custodian trustee has not been appointed to hold the property of the charity, the Executive Committee may permit any investments held by or in trust for the charity to be held in the name of a clearing bank, trust corporation or any stockbroking company which is a member of the International Stock Exchange (or any subsidiary of any such stockbroking company) as nominee for the Executive Committee, and may pay such a nominee reasonable and proper remuneration for acting as such.

13. Accounts.

The Executive Committee shall comply with their obligations under the Charities Act 1993 (or any statutory reenactment or modification of that Act) with regard to:

- 1) to keeping of accounting records for the Charity;
- 2) the preparation of annual statements of accounts for the charity;
- 3) the auditing or independent examination of the statements of account of the Charity; and
- 4) the transmission of the statements of account of the Charity to the Commission

14. Annual Report.

The Executive Committee shall comply with their obligations under the Charities Act 1993 (or any statutory reenactment or modification of that Act) with regard to the preparation of an annual report and its transmission to the Commission.

15. Annual Return.

The Executive Committee shall comply with their obligations under the Charities Act 1993 (or any statutory reenactment or modification of that Act) with regard to the preparation of an annual return and its transmission to the Commission.

16. Annual General Meeting.

- 1) There shall be an annual general meeting of the Charity which shall be held in the month of July, or as soon as practical thereafter.
- 2) Every annual general meeting shall be called by the Executive Committee. The secretary shall give at least 21 days notice of the annual general meeting to all the members of the Charity. All the members of the charity shall be entitled to attend and vote at the meeting.
- 3) Before any other business is transacted at the first annual general meeting the persons present shall appoint a chairman of the meeting. The chairman shall be the chairman of the subsequent annual general meetings, but if he or she is not present, before any other business is transacted, the persons present shall appoint a chairman of the meeting.
- 4) The Executive Committee shall present to each annual general meeting the report and accounts of the Charity for the preceding year.
- 5) Nominations for election to the Executive Committee must be made by members of the Charity, either in writing to the secretary of the Executive Committee prior to the start of the annual general meeting or verbally at the meeting. If an election is required it shall be by ballot.

17. Special General Meetings.

The Executive Committee may call a special general meeting of the Charity at any time. If at least ten members request such a meeting in writing stating the business to be considered the secretary shall call such a meeting. At least 21 days notice must be given. The notice must state the business to be discussed.

18. Use of Electronic Communications.

- 1) To the Charity; any member of the Charity may communicate electronically with it, so long as the communication is authenticated in a manner which is satisfactory to the Charity.
- 2) By the Charity; any member of the Charity is to be taken, by admission to membership, to have agreed to the receipt of communications from the Charity in electronic form, unless the member has indicated to the Executive Committee their unwillingness to receive such communications in that form.
- 3) The Executive committee may, subject to compliance with any legal requirements, by means of publication on its website or by electronic mail to all members –
 - provide its members with the notice referred to in clauses 16 and 17 above; and
 - submit any proposals to its members to be voted upon at an Annual General Meeting or a Special General Meeting (as in clauses 16 and 17).

19. Procedure at General Meetings.

- 1) The secretary or other person specially appointed by the Executive Committee shall keep a full record of proceedings at every general meeting of the Charity.
- 2) At the Executive Committee's discretion, meetings referred to in this constitution may be held physically, electronically, or in a hybrid manner of both.

20. Notices.

Any notice required to be served on any member of the Charity shall be in writing and shall be served by the secretary or the Executive Committee on any member either personally or by sending it through the post in a prepaid letter addressed to such member at his or her last known address in the United Kingdom, and any letter so sent shall be deemed to have been received within 10 days of posting.

21. Alterations to the Constitution.

- 1) Subject to the following provisions of this clause the Constitution may be altered by a resolution passed by not less than two thirds of the members present and voting at a

general meeting. The notice of the general meeting must include notice of the resolution, setting out the terms of the alteration proposed.

- 2) No amendment may be made to clause 1, clause 3, clause 9, clause 21 or this clause without the prior consent in writing of the Commissioners.
- 3) No amendment may be made which would have the effect of making the Charity cease to be a charity at law.
- 4) The Executive Committee should promptly send to the Commission a copy of any amendment made under this clause.

22. Dissolution.

If the Executive Committee decides that it is necessary or advisable to dissolve the Charity it shall call a meeting of all members of the Charity, of which not less than 21 days notice (stating the terms of the resolution to be proposed) shall be given. If the proposal is confirmed by a two-thirds majority of those present and voting the Executive Committee shall have power to realise any assets held by or on behalf of the Charity. Any assets remaining after the satisfaction of any proper debts and liabilities shall be given or transferred to such other charitable institutions or institutions having objects similar to the objects of the Charity as the members of the charity may determine or failing that shall be applied for some other charitable purpose. A copy of the statement of accounts, or account and statement for the final accounting period for the Charity must be sent to the Commission.

23. Arrangements until first Annual General Meeting.

Until the first annual general meeting takes place this constitution shall take effect as if the references in it to the Executive Committee were references to the persons whose signatures appear at the bottom of this document.

This constitution was adopted on the date mentioned above by the persons whose signatures appear at the bottom of this document.